

aspire

POWERFUL LEADERSHIP

A LIFE-ENHANCING LEARNING PROGRAMME



ABOUT ASPIRE PERFORMANCE TRAINING



WA's Leading Business Training Organisation

An individualised training experience like no other, Aspire Performance Training has been helping business professionals of all industries get on the right track to achieve their career goals for nearly two decades.

Working with both businesses and individuals alike, we offer our team as an all-inclusive training partner, offering business consultancy, executive coaching and qualification training and assessment services.

As qualified international Executive Education specialists and Executive Coaches with extensive knowledge in all industry fields, we have the ability to provide an exclusive education experience, specialising in our ability to create bespoke courses based on the individual needs of our clients.

POWERFUL LEADERSHIP

A LIFE-ENHANCING LEARNING PROGRAMME WHERE THE PURPOSE IS PERSONAL, PROFESSIONAL & ORGANISATIONAL GROWTH



The global pandemic has meant a new way of working for everyone, the 'New Normal' involves dealing with shifting work processes and often changes in strategic priorities.

This has also meant that a shift in leadership skills is often required by organisations to enable and ensure growth and prosperity for the future. Leadership will play a central role in the new agenda; the leaders and managers of tomorrow will require a new set of skills.

They will be required to innovate, be strategic and lead in a new way in the new era.

There will be an ever-increasing requirement to be visionary, be much more agile and adaptable and make better use of Emotional Intelligence, in other words, be people-centric as well as task-focused (Harvard Business Review, 2022).

**LEADERSHIP
IN ACTION**





AN ON-THE-JOB APPROACH WHICH REALISES HIGH IMPACT RESULTS IN A TIMELY MANNER

We are great advocates of you being able to see the benefits of developing leaders within your organisation from the outset.

We achieve this by collaborating with you and utilising our experiential learning approach, which means dealing with live situations and issues in the organisation.

These form the basis of the learning and development within our programmes. This on-the-job experience, combined with learning, can be translated straight into the work setting with powerful impact and easy to observe results.

We have been guided by this and utilised the principles of innovation, inspiration, influence, and impact, and in doing so, we are committed to unlocking tomorrow's leadership potential. We do this by working with you and empowering you as our clients to attract, develop and retain the very best global talent.

A FLEXIBLE SOLUTION THAT IS BASED ON A COMPREHENSIVE IN-DEPTH ANALYSIS OF WHAT LEADING GLOBAL BUSINESS SCHOOLS ARE CURRENTLY OFFERING

We have partnered with leading academic Professor Vicky Vass, to design a flexible solution that is based on a comprehensive in-depth analysis of what the leading global Business Schools are currently offering in their corporate education programmes. In addition, we have also incorporated the latest research and best practice instructional design in face to face and on-line learning, making use of the latest technology to enhance learning experiences and outcomes.

We have designed a program of content rich connected modules which comprise 4 core and 16 themed electives.

All of these modules are designed to be stand alone or combined to complement the participants learning approach, style, and individual circumstances.

To give you a flavour, the core modules are represented below:

CORE 1: SELF REFLECTING

Self: Developing Leader Identity

1. Self-Discovery
2. Self-Acceptance
3. Self-Management
4. Self-Growth

CORE 2: COMMUNICATING

Interpersonal: Leadership Challenges

1. Leadership is Language
2. Inspiring and Developing others
3. Performance Development
4. Leading the Team & Guiding Change

CORE 3: VISIONING

Team & Organisation: Strategy & Innovation

1. Leading from the Front
2. Strategic Leadership
3. Innovation in Teams
4. The role of Creativity

CORE 4: ENGAGING

External Factors: Leading in an Uncertain World

1. Navigating Uncertainty
2. Resilience in Self and Others
3. Remote Networking
4. Ability, Agility and Adaptability



COLLABORATION

We commit to ensuring that we meet and exceed your needs and expectations and that the tangible evidence of outputs and success of the programme and modules are validated at each step.

Working closely with your internal L&D teams – we listen, we learn, we apply your business objectives to the programme. We ensure we understand your strategic imperatives and in particular your HR strategy.

In essence, we work together to achieve the best possible outcomes for individuals and for the organisation.