



aspire

WOMEN IN LEADERSHIP

A LIFE-ENHANCING LEARNING PROGRAMME



ABOUT ASPIRE PERFORMANCE TRAINING



WA's Leading Business Training Organisation

An individualised training experience like no other, Aspire Performance Training has been helping business professionals of all industries get on the right track to achieve their career goals for nearly two decades.

Working with both businesses and individuals alike, we offer our team as an all-inclusive training partner, offering business consultancy, executive coaching and qualification training and assessment services.

As qualified international Executive Education specialists and Executive Coaches with extensive knowledge in all industry fields, we have the ability to provide an exclusive education experience, specialising in our ability to create bespoke courses based on the individual needs of our clients.

A LIFE-ENHANCING LEARNING PROGRAMME WHERE THE SOLE PURPOSE IS PROGRESSION



Recent research has shown that Australian organisations are exhibiting slow progress toward gender equality (Kulik, 2021).

This is particularly evident in the FIFO mining sector in WA, where recommendation 5 of the 'Enough is Enough' parliamentary report (2022) indicated that there should be a specific focus on the development of managerial and leadership positions for women.

Forbes (2021) has indicated that by integrating traits that are more evident in females such as empathy, adaptability, and diversity will lead to productivity increases, greater life-work integration, and positive work experiences are just some of the tangible outcomes.

We have been guided by this and utilised the principles of innovation, inspiration, influence, and impact, and in doing so, we are committed to unlocking tomorrow's leadership potential.

We do this by working with you and empowering you as our clients to attract, develop and retain the very best global talent.

LEADERSHIP DEVELOPMENT



A FLEXIBLE SOLUTION THAT IS BASED ON A COMPREHENSIVE, AND IN-DEPTH, ANALYSIS

We have partnered with leading academic Professor Vicky Vass, to design a flexible solution that is based on a comprehensive in-depth analysis of what the leading global Business Schools are currently offering in their corporate education programmes. In addition, we have also incorporated the latest research and best practice instructional design in face to face and on-line learning, making use of the latest technology to enhance learning experiences and outcomes.

We have designed a program of content rich connected modules which comprise 4 core and 16 themed electives.

All of these modules are designed to be stand alone or combined to complement the participants learning approach, style, and individual circumstances.

To give you a flavour, the core modules are represented below:

CORE 1: SELF REFLECTING

Self: Developing Leader Identity

1. Self-Discovery
2. Self-Acceptance
3. Self-Management
4. Self-Growth

CORE 2: COMMUNICATING

Interpersonal: Leadership Challenges

1. Leadership is Language
2. Inspiring and Developing others
3. Performance Development
4. Leading the Team & Guiding Change

CORE 3: VISIONING

Team & Organisation: Strategy & Innovation

1. Leading from the Front
2. Strategic Leadership
3. Innovation in Teams
4. The role of Creativity

CORE 4: ENGAGING

External Factors: Leading in an Uncertain World

1. Navigating Uncertainty
2. Resilience in Self and Others
3. Remote Networking
4. Ability, Agility and Adaptability



COLLABORATION

We commit to ensuring that we meet and exceed your needs and expectations and that the tangible evidence of outputs and success of the programme and modules are validated at each step.

Working closely with your internal L&D teams – we listen, we learn, we apply your business objectives to the programme. We ensure we understand your strategic imperatives and in particular your HR strategy.

In essence, we work together to achieve the best possible outcomes for individuals and for the organisation.